

**THE UNIVERSITY OF IOWA TIPPIE COLLEGE OF BUSINESS
ASSOCIATE DEAN, UNDERGRADUATE PROGRAM**

EXTERNAL AD

The University of Iowa (UI) seeks a leader with a deep commitment to academic excellence, collaboration, diversity, and student success for the Associate Dean of Undergraduate Programs in the Tippie College of Business.

The associate dean will be responsible for the planning, operations, and communications strategy of the undergraduate program within the Tippie College of Business. This individual is responsible for oversight of the Undergraduate Program Office (UPO) and a program that includes six majors, three certificates, and one minor. Working with the UPO leadership team, the associate dean is responsible for strategy development and implementation, budgeting, program planning and implementation including the undergraduate core curriculum, as well as admissions and financial aid, academic advising, and the student experience including the signature experiential learning program Tippie RISE. The associate dean represents the program to a large group of internal (faculty, departmental executive officers, and other college/university units) and external (alumni, donors, and employers) constituencies.

The University of Iowa's status as a premier research university depends on the robust exchange of ideas. As we enhance the breadth and depth of our perspectives, we are better able to fulfill our mission to explore, discover, create, and engage. Thus, we are committed to supporting every Hawkeye's pursuit of excellence. Our ability to foster an equitable and inclusive environment for all who join the UI family will determine our collective success. We eagerly accept this challenge. At the UI, we achieve excellence through diversity, equity, and inclusion. To learn more about the University of Iowa's commitment to diversity, equity, and inclusion, visit <https://diversity.uiowa.edu/>. Applicants are encouraged to describe in their cover letter how they support diverse and inclusive communities.

About the University of Iowa

The University of Iowa is one of the nation's premier public research universities with more than 32,000 students from 114 countries and all 50 states. Founded in 1847, it is the state's oldest institution of higher education and is located alongside the picturesque Iowa River in Iowa City. A member of the Association of American Universities since 1909 and the Big Ten Conference since 1899, the UI is home to one of the largest and most acclaimed medical centers in the country, as well as the famous Iowa Writers' Workshop. The university also has a pervasive spirit of entrepreneurship that guides student start-ups, new enterprises built on faculty discoveries, and other innovations.

About the Tippie College of Business

The Tippie College of Business has been accredited by the Association to Advance Collegiate Schools of Business (AACSB) since 1923. Tippie is "positioned to conquer business education," as its recent AACSB review team stated. Tippie has been recognized for its excellence across its many disciplines. Its six academic departments serve more than 5,000 students pursuing degrees from Bachelor's to PhD. Tippie's student body and faculty, together with its 52,000 alumni, have grown into a force for positive transformation in the business world.

Tippie has historically seen high rankings in a number of areas. The college is ranked as the #21 best public business school in the United States (#32 overall) by *US News and World Report* (2021). Tippie is home to a top-rated undergraduate entrepreneurship program, ranked #21 nationally by *Princeton Review*, and its accounting program is consistently ranked in the Top 30 by *US News & World Report* and *Public Accounting Report*. The most recent first-year class boasts a median ACT score of 27 and high school GPA of 3.95.

The college's robust graduate portfolio includes the Professional MBA, ranked #36 Best Part-time MBA by *US News & World Report*, and its Executive MBA which is globally ranked by *the Economist*. Additional national rankings include #16 best Master's of Accounting Program (*TaxTalent*), #11 highest CPA pass rate for large accountancy programs (*NASBA*), and the #10 best Data Science Master's Program in the US (*CIO Magazine*).

In addition to its excellence, Tippie and the University of Iowa offer a supportive, collaborative environment where faculty within the college and deans across the university work together to advance the institution's overall mission, develop innovative new approaches, and promote student success. With a shared purpose and strong sense of community, Tippie is a place with infinite potential.

There is an expectation that the person in this position will maintain effective, civil, and respectful working relationships with the University of Iowa campus community and uphold a high standard of cultural competency and respect for difference that represents the Tippie College of Business' commitment to diversity, equity, and inclusion. The Tippie College offers multiple programs that advance diversity, equity, and inclusion in our community including Gateway Summer, BizEdge Mentoring Program, a Black in Business series, and Diversity, Equity, and Inclusion Ambassadors.

This search is open to both internal and external applicants.

Current Tippie College of Business faculty on the following tracks are eligible for consideration: Tenured faculty, Clinical-track faculty (associate level and higher), and Instructional-track faculty (associate level and higher). Faculty outside of the University of Iowa are also eligible for consideration with rank that would allow appointment at the rank of associate level or higher on the tenured, clinical or instructional track in one of the six academic departments in Tippie.

The associate dean's faculty rank and salary will be commensurate with experience and qualifications. The selected candidate, if external, will be appointed within one of Tippie's six academic departments at a rank of an associate level or higher on the tenured, clinical or instructional track based on their experience and qualifications. Appointment with tenure is possible if the associate dean already has a distinguished teaching, research, and service record that meets the standard tenure requirements for all tenured College of Business faculty. The College's primary aim, however, is to recruit a leader and faculty colleague who will execute the associate dean's administrative and teaching responsibilities with great effectiveness.

Application Instructions

Please submit your materials by using the University of Iowa online job application system at <http://jobs.uiowa.edu/jobSearch/faculty/>. To apply or review the job posting, click on the listings for Tippie College of Business and select requisition #74089.

Applicants should submit:

1. Cover letter
2. Curriculum vita
3. Statement of teaching interests
4. Samples of recent publications and manuscripts, preferably as PDF files, if applicable.
5. Email addresses of three references. References will not be contacted without notification to the candidate.

For best consideration, applications should be submitted by March 15, 2021. Review of applications will begin immediately. Applications will continue to be accepted and reviewed until the position is filled. A criminal and credential check will be required as part of the offer process.

Inquiries

Direct general questions about the position to Professor Kurt Anstreicher (kurt-anstreicher@uiowa.edu); Search Committee Chair, and questions about the application procedure to Nancy Kroeze (nancy-kroeze@uiowa.edu), Human Resources Manager. A complete job description can be found at <https://tippie.uiowa.edu/jobs/associate-dean-undergraduate-program>

Persons with disabilities who need assistance or accommodations with the application or interview process may contact University Human Resources/Faculty and Staff Disability Services, (319) 335-2660

The University of Iowa is an equal opportunity/affirmative action employer. All qualified applicants are encouraged to apply and will receive consideration for employment free from discrimination on the basis of race, creed, color, religion, national origin, age, sex, pregnancy, disability, genetic information, status as a U.S. veteran, service in the U.S. military, sexual orientation, gender identity, associational preferences, or any other classification that deprives the person of consideration as an individual.

At the University of Iowa, we recognize the important relationship between productive careers, dual careers, and quality personal lives, visit <https://worklife.uiowa.edu/> to learn more.