**Search Committee members**:

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The Management Department in the Darla Moore School of Business at the University of South Carolina invites applications and nominations for a tenure track Assistant Professor position with teaching and research interests that complement the Department’s existing areas of emphasis. While faculty rank is for an Assistant Professor, applicants for consideration at the rank of Associate or Full Professor will be limited to those with an exceptional record of teaching, research and service and years of relevant experience consistent with University policy. All faculty searches are subject to the availability of funding.

The position requires a doctoral degree by the start date of employment in management or a related field, the ability to conduct high-quality research that can fit within the highly collaborative research community of OB/HR scholars, including strategy scholars with similar interests, the ability to effectively contribute to teaching in our growing HR and Analytics programs at the undergraduate and graduate levels, and a demonstrated record or the potential to publish consistently in top-tier scholarly journals commensurate with faculty rank.

To be considered in our initial review, candidates must submit applications to <https://uscjobs.sc.edu/postings/109918>, including vitae, two (2) samples of research, teaching performances (evaluations), three reference letters, and any other supporting materials by November 30, 2021. However, applications will be accepted until the position is filled. The University of South Carolina is an equal opportunity/affirmative action employer. Minorities and women are strongly encouraged to apply. The University of South Carolina does not discriminate in educational or employment opportunities or decisions for qualified persons on the basis of race, color, religion, sex, national origin, gender, gender identity, transgender status, age, disability, sexual orientation, protected veteran status, genetics, childbirth or related medical conditions.

The Darla Moore School of Business provides a vibrant, highly supportive, and diverse research environment. The school is housed in a new, state of the art facility that offers an attractive balance of natural beauty and technological innovation. The Management Department (<https://sc.edu/study/colleges_schools/moore/study/management/index.php>) contains a highly productive and collaborative group of scholars with expertise in human resources, organizational behavior, strategic management, entrepreneurship. Opportunities to connect with leading companies and executives through four centers housed in the Management Department: the Riegel and Emory Center for HR Research, the Center for Executive Succession, the Faber Entrepreneurship Center, and the Smartstate Center for Innovation and Commercialization. Current tenure-track faculty include: Paul Bliese, Laura Cardinal, Edwyna Hill, Audrey Korsgaard, Mark Maltarich, Lynn McFarland, Anthony Nyberg, Robert Ployhart, William Sandberg, Jeff Savage, Donald Schepker, Adam Steinbach, Sherry Thatcher, Scott Turner, and Patrick Wright. The department is also home to a number of distinguished executives and practitioners serving as clinical professors and lecturers. The environment is inclusive, collegial, engaging, and intellectually stimulating.

The Darla Moore School of Business is located on the University of South Carolina’s main campus in Columbia, SC (<http://www.sc.edu/about/south_carolina_at_a_glance/index.php>). Columbia is a medium-sized city with a number of cultural amenities and attractions for many lifestyles usually only found in much larger cities (<https://www.experiencecolumbiasc.com/things-to-do/arts-and-culture/>). Located in the center of the state, Columbia is only 2 hours from sandy beaches and Charleston, 2 hours from the Smoky Mountains, 1.5 hours from Charlotte, and 3 hours from Atlanta. Columbia’s mild weather offers year-round outdoor opportunities and is adjacent to Lake Murray (<http://www.lakemurraycountry.com/>), a major tourist destination with approximately 650 miles of shoreline.