

**Faculty Position in Human Resource Management  
School of Management and Labor Relations  
Rutgers University**

The Department of Human Resource Management in Rutgers' School of Management and Labor Relations invites applications for the position of Assistant Professor (tenure-track) to begin in September 2022. Candidates for the position should possess (or expect completion by August 2022) a doctorate in human resource management, organizational behavior, management, industrial/organizational psychology, or a closely related discipline.

We seek colleagues with a demonstrated record of, or significant potential for, publishing in top journals in the HR and management fields, and who can teach courses in the functional areas of HRM (broadly construed) and/or Research Methods. Candidates must have an active research program and be interested in working closely with our doctoral students. Research interests in compensation would be especially welcome, although we also strongly encourage those with interests in strategic HRM, global/international HRM, and/or diversity and inclusion to apply. Teaching responsibilities would include undergraduate, masters, and/or doctoral level courses for our diverse mix of domestic and international students seeking degrees in HRM. We encourage applications from members of underrepresented groups.

The Rutgers University School of Management and Labor Relations (SMLR) is the world's leading source of research on Human Resource Management featuring some of the most frequently published and cited HR faculty in the United States. We are a collegial, active, and diverse academic community. Our department's tenured and tenure-track faculty members include Joseph Blasi, William Castellano, Nichelle Carpenter, Charles Fay (Emeritus), Jie (Jasmine) Feng, Ingrid Fulmer, Rebecca Greenbaum, Joo Hun Han, Lawrence Houston, Susan Jackson (Emeritus), Maria Kraimer, Doug Kruse, Xiangmin (Helen) Liu, Jessica Methot, Randall Schuler (Emeritus), Scott Seibert, and Michael Sturman. Our faculty are actively involved in professional associations, have served as editors or associate editors of top journals, and have engaged in several leadership roles of professional associations. We offer a rich array of courses and degrees at the undergraduate, master's, and doctoral levels. Students in both our undergraduate and STEM-designated master's program are active participants in the SHRM student chapters, and our master's program recently earned the Outstanding Chapter Award.

Located in New Brunswick, New Jersey, we are close to numerous corporate headquarters and operational facilities, providing many opportunities for faculty and students to access rich data sources and engage with a robust community of HRM practitioners. The department is aided by an advisory board, composed of high-level human resource executives from many of these organizations. Rutgers is also New Jersey's premier institution and provides numerous opportunities for scholarly collaborations across campuses. New Brunswick is a vibrant city with a thriving arts community, a lively downtown, and top recreational facilities with convenient access to New York City and Philadelphia. For those who prefer a more rural environment, there are many small towns with open green space within a 30-45 minute commute to campus. In addition to access to major metropolitan areas, central New Jersey is in close proximity to the beach and mountains and offers a wide range of recreational and cultural opportunities. Complementing our location is a school culture that respects the need to balance work and non-

work activities. Please visit our departmental website for additional information (<http://smlr.rutgers.edu/>).

*Rutgers, The State University of New Jersey, is an Equal Opportunity / Affirmative Action Employer. Qualified applicants will be considered for employment without regard to race, creed, color, religion, sex, sexual orientation, gender identity or expression, national origin, disability status, genetic information, protected veteran status, military service or any other category protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment.*

To apply, interested candidates should submit (1) a letter of interest for the position, (2) a current curriculum vitae, (3) statement of research interests, (4) statement of teaching interests, including summary information on courses taught and student evaluations, and (5) the names of three individuals who will be contacted to provide letters of reference at a later date. Review of applications will begin immediately and continue until the position is filled. To be considered for a preliminary interview during the 2021 Academy of Management Meetings, your application must be received by July 16, 2021.

Please apply at <https://jobs.rutgers.edu/postings/134371> or visit <https://jobs.rutgers.edu/>, click the “Search Jobs” tab, and enter job posting number 21FA0675 in the Posting Number Search Box.

For questions, please email Professor Michael Sturman.

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