**Portland State University  
The School of Business**

[**http://www.pdx.edu**](http://www.sba.pdx.edu/)**/business**

The School of Business seeks exceptional candidates for a tenure track Assistant position in organizational behavior and/or human resource management beginning Fall 2023. The ideal candidate should have (1) an earned doctorate in business or related field with an emphasis in organizational behavior and/or human resource management from a nationally-accredited institution (advanced ABD candidates will be considered but must have their doctorate completed by August 15, 2023); (2) evidence or promise of a strong and innovative program of research in relevant areas of organizational behavior and/or human resource management; (3) demonstration of recent teaching excellence in organizational behavior and/or human resource management courses; and (4) a strong and continuing commitment to both research and teaching. Demonstrated interest in secondary areas such as analytics, and social and environmental impact, consistent with the School’s initiatives and that complement our faculty’s research portfolio, will be viewed as a plus. Candidates must have an interest in teaching in both traditional classroom as well as online modes, and at both graduate and undergraduate levels over time. In addition, the School seeks candidates whose research, teaching, and service has prepared them to contribute to our commitment to diversity, equity, and inclusion in higher education.

The School’s active involvement with the region’s industry partners and strong entrepreneurial community provides faculty ample research opportunities. We offer a stimulating, collegial environment that values a diversity of research approaches and topics, and supports research efforts through the provision of student support, travel funds, internal research grants, summer research support, and a teaching load conducive to effective scholarship. Our management faculty has published in flagship journals including the *Academy of Management Journal, Journal of Applied Psychology, Journal of International Business Studies, Journal of Management, Organizational Behavior and Human Decision Processes, Organization Science,* Personnel Psychology, and Strategic Management Journal*.*

The School is AACSB-accredited, has a strong commitment to both research and teaching, and serves over 3,400 students. The School was recently ranked by the Princeton Review as “one of the best universities to major in business.“ Portland State University has repeatedly been ranked by *U.S. News and World Report* in the top 20 "most innovative" universities in the nation. The university is dispersed over 50 acres of greenspace amidst the cultural and business center of Portland. Portland is a thriving city of natural beauty considered to be a model for livability, environmental stewardship, and new urbanism principles. Portland is consistently ranked as one of the “best places to live” in the U.S. boasting one of the country’s largest urban parks (5,000 acres) and the world’s smallest park (24 inches). Portland is located within a 90 minute drive of the Columbia Gorge, mountains with year-round skiing, and the Oregon coast.

Applications are accepted online via our application portal only.

Please apply at <https://jobs.hrc.pdx.edu/postings/39810>

Initial review of applications begins September 27, 2022. For best consideration, completed applications must be received no later than October 10, 2022. The search will continue until finalists are identified. Questions can be directed to the search committee Chair, Talya Bauer, at: [TalyaBauer@pdx.edu](mailto:TalyaBauer@pdx.edu)

Portland State University is an Affirmative Action, Equal Opportunity Institution and welcomes applications from diverse candidates and candidates who support diversity.