



**University of Maryland, College Park – Robert H. Smith School of Business**  
**Assistant Professor Faculty Posting**  
**Management and Organization Department**  
**Position Number: 127566**  
**Tenure Track**

The Department of Management and Organizations at the Robert H. Smith School of Business, University of Maryland, College Park invites applications for faculty positions in Organizational Behavior/Human Resources, Strategy or Entrepreneurship at the rank of Assistant Professor. Position openings are subject to budgetary approval. Candidates must have a Ph.D., or equivalent degree and a track record of high-impact and creative research. Successful applicants will be expected to conduct top-level scholarly research, deliver high-quality teaching to undergraduate, MBA, MS, and PhD students and perform service.

The Robert H. Smith School of Business, one of 12 schools and colleges located on the University of Maryland, College Park campus, is a recognized leader in management research and education for the global economy. A comprehensive business school, Smith offers undergraduate, full-time and part-time MBA, M.S., Executive MBA, PhD, and non-degree executive education programs as well as outreach services to the corporate community. The school is consistently ranked among the top business schools by leading business publications such as Bloomberg Business Week, Financial Times, U.S. News & World Report, and The Wall Street Journal.

*Minimum Qualifications:* Candidates should have a Ph.D. already in hand or expected by Fall 2023 and a record of research excellence. All applicants are also expected to possess excellent teaching skills, including the ability to incorporate the latest insights from research and practice into existing and new courses.

*Application Process and Deadlines* Application materials should be uploaded at: <https://ejobs.umd.edu> [Refer to position #127566 in the faculty listing]. When applying, please include a PDF version of your cover letter, personal statement, curriculum vitae, and 2 or 3 recent publications or job market paper. Three reference letters from scholars who know the applicant's work well should be emailed to Tina Marie Rollason at [trollaso@umd.edu](mailto:trollaso@umd.edu). Applicants are encouraged to apply by **October 1, 2022** or as soon as possible for best consideration. Consideration of candidates will begin upon receipt of applications and will continue until suitable candidates are identified. Questions regarding the positions can be directed to Gilad Chen at [gchen3@umd.edu](mailto:gchen3@umd.edu) (applicants for the Organizational Behavior/Human Resources areas) or David Kirsch at [dkirsch@umd.edu](mailto:dkirsch@umd.edu) (applicants for the Strategy or Entrepreneurship areas).

*About Us:* For more information about the University of Maryland, please visit: [www.umd.edu](http://www.umd.edu). For information about the Robert H. Smith School of Business, visit our Web site at: [www.rhsmith.umd.edu](http://www.rhsmith.umd.edu). For more information about the Department of Management and Organizations visit our website at: <https://www.rhsmith.umd.edu/faculty-research/academic-departments/management-organization>

*Women and minorities are encouraged to apply. The University of Maryland, College Park, an equal opportunity/affirmative action employer, complies with all applicable federal and state laws and regulations regarding nondiscrimination and affirmative action; all qualified applicants will receive consideration for employment. The University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, religion, sex, national origin, physical or mental disability, protected veteran status, age, gender identity or expression, sexual orientation, creed, marital status, political affiliation, personal appearance, or on the basis of rights secured by the First Amendment, in all aspects of employment, educational programs and activities, and admissions.*