Group & Organization Management
CALL FOR PROPOSALS
Special Issues

Group & Organization Management (IF = 4.8) is pleased to request proposals for future Special Issues (SI) of the journal. As part of its mission, *Group & Organization Management* is dedicated to publishing theoretically grounded research that addresses a wide range of issues within organizations. Hence, proposals on a wide array of topics ranging those focused on individual behavior, to group and team processes, to organizational strategy and functioning are welcome. Unlike most management journals, *Group & Organization Management* strives to move away from the boundaries of management subfields and encourages scholarship that challenges traditional distinctions among management scholars. The journal promotes the development of new paradigms and the explorations of paradigms from various disciplines. In addition, *Group & Organization Management* welcomes articles examining a wide range of topics in organizations from an international and cross-cultural perspective.

SIs are intended to feature high-impact scholarly pieces based on extant developments in research literatures. Consistent with *Group & Organization Management's* mission, the SI Call for Papers should open to a broad range of articles, including data-based research articles, conceptual and empirical reviews, evaluation studies, action research reports, critiques of research, as well as GOMusings and GOM Now articles. Inter-disciplinary and/or multi-level insights on management and organizational processes are encouraged. Moreover, we specifically encourage SI proposals on the following topics: (i) how the increased usage of hybrid work may impact our understanding of traditional management principles such as leadership, communication, organizational change, etc., (ii) the importance of AI, robots, co-bots in the global context of management and work, (iii) the rise in platform workers and the affective, attitudinal and behavioral consequences of platform work, (iv) increased focus on minoritized and stigmatized workers, and (v) focus on the growing juxtaposition of sustainability, inclusion and diversity claims within organizations and a growing number of "working poor" employees

To be considered as a potential SI, **authors must first submit a proposal**. The proposal should include:

- A two to three-page Call-for-Papers (CFP) that describes (1) the focus and purpose of the SI; (2) possible research questions; (3) deadlines, submission, and review processes; and (4) contact information for the SI Editors.
- A list of individuals the SI proposal authors intend to invite to serve as reviewers; with SIs it is the responsibility of the SI editors to assign reviewers to papers.
- A plan for promoting the SI (e.g., distributing the CFP through relevant listservs, recruiting authors at professional conferences, using the *Group & Organization Management's* website to announce the SI).

The deadline for the submission of SI Proposals is March 15, 2024. Proposals should be submitted as a single file to the Editor in Chief at Yannick.griep@ru.nl The Editor and Associate Editors will review all SI proposals submitted by the deadline and announce those selected for endorsement at the latest by May 15, 2024.